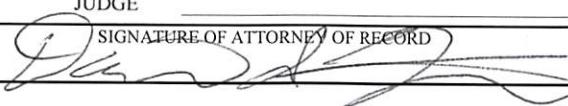


CIVIL COVER SHEET

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS Christen Souders, 3236 Zone Avenue, Toledo, Ohio 43617		DEFENDANTS A+ Building Maintenance and Home Repair, LLC, 230 Vance St., Toledo, Ohio 43604; Nick Carpenter, 230 Vance St., Toledo, Ohio 43604 County of Residence of First Listed Defendant <u>Lucas</u> <small>(IN U.S. PLAINTIFF CASES ONLY)</small>									
(b) County of Residence of First Listed Plaintiff _____ <small>(EXCEPT IN U.S. PLAINTIFF CASES)</small>		<small>NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED.</small>									
(c) Attorneys (Firm Name, Address, and Telephone Number) Daniel I. Bryant, Bryant Legal, LLC; 1457 S. High St., Columbus, Ohio 43207; (614) 704-0546; Matthew B. Bryant, Bryant Legal, LLC, 3450 W. Central Avenue, Suite 370, Toledo, Ohio 43606		<small>Attorneys (If Known)</small>									
II. BASIS OF JURISDICTION (Place an "X" in One Box Only)		III. CITIZENSHIP OF PRINCIPAL PARTIES (Place an "X" in One Box for Plaintiff and One Box for Defendant)									
<input type="checkbox"/> 1 U.S. Government Plaintiff		<input checked="" type="checkbox"/> 3 Federal Question <small>(U.S. Government Not a Party)</small>									
<input type="checkbox"/> 2 U.S. Government Defendant		<input type="checkbox"/> 4 Diversity <small>(Indicate Citizenship of Parties in Item III)</small>									
		<small>(For Diversity Cases Only)</small>									
		PTF DEF	PTF DEF								
		Citizen of This State	<input type="checkbox"/> 1 <input type="checkbox"/> 1 Incorporated or Principal Place of Business In This State	<input type="checkbox"/> 4 <input type="checkbox"/> 4							
		Citizen of Another State	<input type="checkbox"/> 2 <input type="checkbox"/> 2 Incorporated and Principal Place of Business In Another State	<input type="checkbox"/> 5 <input type="checkbox"/> 5							
		Citizen or Subject of a Foreign Country	<input type="checkbox"/> 3 <input type="checkbox"/> 3 Foreign Nation	<input type="checkbox"/> 6 <input type="checkbox"/> 6							
<small>Click here for: Nature of Suit Code Descriptions.</small>											
CONTRACT		TORTS		FORFEITURE/PENALTY		BANKRUPTCY		OTHER STATUTES			
<input type="checkbox"/> 110 Insurance		PERSONAL INJURY		PERSONAL INJURY		<input type="checkbox"/> 625 Drug Related Seizure of Property 21 USC 881		<input type="checkbox"/> 422 Appeal 28 USC 158			
<input type="checkbox"/> 120 Marine		<input type="checkbox"/> 310 Airplane		<input type="checkbox"/> 365 Personal Injury - Product Liability		<input type="checkbox"/> 423 Withdrawal 28 USC 157		<input type="checkbox"/> 375 False Claims Act			
<input type="checkbox"/> 130 Miller Act		<input type="checkbox"/> 315 Airplane Product Liability		<input type="checkbox"/> 367 Health Care/ Pharmaceutical Personal Injury Product Liability		PROPERTY RIGHTS		<input type="checkbox"/> 376 Qui Tam (31 USC 3729(a))			
<input type="checkbox"/> 140 Negotiable Instrument		<input type="checkbox"/> 320 Assault, Libel & Slander		<input type="checkbox"/> 368 Asbestos Personal Injury Product Liability		<input type="checkbox"/> 820 Copyrights		<input type="checkbox"/> 400 State Reapportionment			
<input type="checkbox"/> 150 Recovery of Overpayment & Enforcement of Judgment		<input type="checkbox"/> 330 Federal Employers' Liability		<input type="checkbox"/> 370 Other Fraud		<input type="checkbox"/> 830 Patent		<input type="checkbox"/> 410 Antitrust			
<input type="checkbox"/> 151 Medicare Act		<input type="checkbox"/> 340 Marine		<input type="checkbox"/> 371 Truth in Lending		<input type="checkbox"/> 840 Trademark		<input type="checkbox"/> 430 Banks and Banking			
<input type="checkbox"/> 152 Recovery of Defaulted Student Loans (Excludes Veterans)		<input type="checkbox"/> 345 Marine Product Liability		<input type="checkbox"/> 380 Other Personal Property Damage		LABOR		<input type="checkbox"/> 450 Commerce			
<input type="checkbox"/> 153 Recovery of Overpayment of Veteran's Benefits		<input type="checkbox"/> 350 Motor Vehicle		<input type="checkbox"/> 385 Property Damage Product Liability		<input type="checkbox"/> 710 Fair Labor Standards Act		<input type="checkbox"/> 460 Deportation			
<input type="checkbox"/> 160 Stockholders' Suits		<input type="checkbox"/> 355 Motor Vehicle Product Liability		<input type="checkbox"/> 390 Other Personal Injury		<input type="checkbox"/> 720 Labor/Management Relations		<input type="checkbox"/> 470 Racketeer Influenced and Corrupt Organizations			
<input type="checkbox"/> 190 Other Contract		<input type="checkbox"/> 360 Other Personal Injury		<input type="checkbox"/> 395 Property Damage Product Liability		<input type="checkbox"/> 740 Railway Labor Act		<input type="checkbox"/> 480 Consumer Credit			
<input type="checkbox"/> 195 Contract Product Liability		<input type="checkbox"/> 362 Personal Injury - Medical Malpractice		<input type="checkbox"/> 396 Other Labor Litigation		<input type="checkbox"/> 751 Family and Medical Leave Act		<input type="checkbox"/> 490 Cable/Sat TV			
<input type="checkbox"/> 196 Franchise						<input type="checkbox"/> 790 Other Labor Litigation		<input type="checkbox"/> 850 Securities/Commodities/ Exchange			
REAL PROPERTY		CIVIL RIGHTS		PRISONER PETITIONS		SOCIAL SECURITY		<input type="checkbox"/> 890 Other Statutory Actions			
<input type="checkbox"/> 210 Land Condemnation		<input type="checkbox"/> 440 Other Civil Rights		Habeas Corpus:		<input type="checkbox"/> 861 HIA (1395ff)		<input type="checkbox"/> 891 Agricultural Acts			
<input type="checkbox"/> 220 Foreclosure		<input type="checkbox"/> 441 Voting		<input type="checkbox"/> 463 Alien Detainee		<input type="checkbox"/> 862 Black Lung (923)		<input type="checkbox"/> 893 Environmental Matters			
<input type="checkbox"/> 230 Rent Lease & Ejectment		<input type="checkbox"/> 442 Employment		<input type="checkbox"/> 510 Motions to Vacate Sentence		<input type="checkbox"/> 863 DIWC/DIWW (405(g))		<input type="checkbox"/> 895 Freedom of Information Act			
<input type="checkbox"/> 240 Torts to Land		<input type="checkbox"/> 443 Housing/ Accommodations		<input type="checkbox"/> 530 General		<input type="checkbox"/> 864 SSID Title XVI					
<input type="checkbox"/> 245 Tort Product Liability		<input type="checkbox"/> 445 Amer. w/Disabilities - Employment		<input type="checkbox"/> 535 Death Penalty		<input type="checkbox"/> 865 RSI (405(g))					
<input type="checkbox"/> 290 All Other Real Property		<input type="checkbox"/> 446 Amer. w/Disabilities - Other		Other:		FEDERAL TAX SUITS					
		<input type="checkbox"/> 448 Education		<input type="checkbox"/> 540 Mandamus & Other		<input type="checkbox"/> 870 Taxes (U.S. Plaintiff or Defendant)					
				<input type="checkbox"/> 550 Civil Rights		<input type="checkbox"/> 871 IRS—Third Party 26 USC 7609					
				<input type="checkbox"/> 555 Prison Condition							
				<input type="checkbox"/> 560 Civil Detainee - Conditions of Confinement							
V. ORIGIN (Place an "X" in One Box Only)				IMMIGRATION							
<input checked="" type="checkbox"/> 1 Original Proceeding		<input type="checkbox"/> 2 Removed from State Court		<input type="checkbox"/> 3 Remanded from Appellate Court		<input type="checkbox"/> 4 Reinstated or Reopened		<input type="checkbox"/> 5 Transferred from Another District (specify)		<input type="checkbox"/> 6 Multidistrict Litigation - Transfer	
										<input type="checkbox"/> 8 Multidistrict Litigation - Direct File	
VI. CAUSE OF ACTION		<small>Cite the U.S. Civil Statute under which you are filing (Do not cite jurisdictional statutes unless diversity):</small> Fair Labor Standards Act of 1938 ("FLSA") , 29 U.S.C. §§ 201, et seq., O.R.C. §§ 4111 et seq., and 4113.15.									
		<small>Brief description of cause:</small> Plaintiff is owed unpaid overtime wages for the previous 3 years; sexual harassment; negligent hiring and retention									
VII. REQUESTED IN COMPLAINT:		<input type="checkbox"/> CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, F.R.Cv.P.		DEMAND \$		<small>CHECK YES only if demanded in complaint:</small> JURY DEMAND: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
VIII. RELATED CASE(S) IF ANY		<small>(See instructions):</small>						JUDGE _____ DOCKET NUMBER _____			
<small>DATE</small> 06/02/2017		<small>SIGNATURE OF ATTORNEY OF RECORD</small> 									
FOR OFFICE USE ONLY											
<small>RECEIPT #</small>		<small>AMOUNT</small>		<small>APPLYING IFFP</small>		<small>JUDGE</small>		<small>MAG. JUDGE</small>			